



GMR AIRPORTS LIMITED

Corporate Social Responsibility (CSR) Policy

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GMR Airports Limited (**the Company**), a part of GMR Group has adopted the CSR Policy of GMR Group. GMR Group (the Group) recognizes that its business activities have wide impact on the societies in which it operates and therefore an effective practice is required giving due consideration to the interests of its stakeholders including shareholders, customers, employees, suppliers, business partners, local communities and other organizations.

The Company is driven by Group's vision to make a difference, specifically to society by contributing to the economic development of the country and improving the quality of life of the local communities. Towards this vision, the Company intends to support corporate social responsibility initiatives across the country to the extent possible through GMR Varalakshmi Foundation (**implementing partner**) (GMRVF). The initiatives will be in the areas of education, health, hygiene, sanitation, empowerment, livelihood and community development.

CSR Policy for GMR Airports Limited

In continuance to the community development initiatives being undertaken by the Company and in pursuance of the requirements of the Companies Act, 2013, the company as part of its CSR initiatives proposes to engage and work on the following areas in India with a special focus to geographical locations in which GMR Airports Limited has presence, herein after referred to as the **CSR Policy**:

i) **Education:**

- Support for promotion of education of all kinds (school education, technical, higher, vocational and adult education), to all ages and in various forms, with a focus on vulnerable and under-privileged;
- Education for girl child and the under-privileged by providing appropriate infrastructure and groom them as future citizens and contributing members of society;

ii) **Health, Hygiene and Sanitation:**

- Ambulance services, mobile medical units, health awareness programs and camps, medical check-ups, HIV/AIDS awareness initiatives, health care facilities and services, sanitation facilities;
- Eradicating hunger, poverty and malnutrition, promotion of preventive health care and sanitation, and making available safe drinking water;

- Reducing child mortality and improving maternal health;

iii) **Empowerment & Livelihoods:**

- Employment enhancing vocational skills training, marketing support and other initiatives for youth, women, elderly, rural population and the differently-abled, and livelihood enhancement projects;
- promoting gender equality, empowering women, working for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- Assist in skill development by providing direction and technical expertise for empowerment;

iv) **Community Development:**

- Encouraging youth and children to form clubs and participate in community development activities such as like cleanliness drives, plantation drives etc.

v) **Environmental sustainability:**

- ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water;

vi) **Heritage and Culture:**

- protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;

vii) Measures for the benefit of armed forces veterans, war widows and their dependents;

viii) Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;

ix) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief, and funds for the welfare of the Scheduled Castes, Scheduled Tribes, other backward classes, minorities and women;

- x) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- xi) Other rural development projects;
- xii) Slum area development;
- xiii) Such other activities included in Schedule VII of the Companies Act, 2013 as may be identified by CSR Committee from time to time, which are not expressly prohibited.

It may be noted that the above activities are indicative and are activities that the company may at any point of time engage, but all such activities may not be taken up by the Company every year.

The expenditure incurred for the following activities shall not be treated as CSR activity by the Company

- Activities undertaken in pursuance of the normal course of business;
- Activities undertaken outside India;
- Activities that benefit exclusively the employees of the company or their family members;
- One-off events such as marathons/ awards/ charitable contribution/ advertisement/ sponsorships of TV programmes etc;
- Expenses incurred by companies for the fulfillment of any Act/ Statute of regulations (such as Labour Laws, Land Acquisition Act etc.)

Further, the surplus, if any, arising out of the CSR activity shall not form part of business profits of the Company.

Modalities of execution:

GMR Airports Limited will be implementing the CSR projects approved by the Committee to the extent possible through GMRVF or through any other registered trust, society or entity. Accordingly, GMRVF or such other entity will work closely with and support the Board and CSR Committee in implementing CSR Activities of the Company. GMRVF or such other entity will also assist the Board and the CSR Committee in reporting the progress of deployed initiatives and in making appropriate disclosures (internal/external) on periodical basis.

GMRVF receives requests for funding of various CSR projects throughout the year from various quarters. Its panel of experts will evaluate the proposal received under the Foundation's focus areas and projects will be prioritized by assessing their impact. GMRVF will then forward its recommendations to the CSR Committee. The CSR Committee will deliberate on the proposals and approve for implementation at its discretion.

Specimen format in which CSR activities shall be proposed to the CSR Committee every year for their approval is enclosed herewith and is marked as **Annexure - I**.

About GMR Varalakshmi Foundation:

GMRVF which is a company within the meaning of Section 8 of the Companies Act, 2013, is the Corporate Social Responsibility arm of the GMR Group. Its mandate is to develop social infrastructure and enhance the quality of lives of communities, especially those around the locations where the Group has a presence. Its Vision is to make sustainable impact on the human development of under-served communities through initiatives in education, health and livelihoods.

GMRVF is governed by a Board chaired by the Group Chairman, GMR Group. It has its own professional staff drawn from top educational and social work institutions. GMRVF has been in existence for over a decade.

GMRVF is organized in three wings:

- **the Education Wing** sets up and runs quality educational institutions, from pre-school to post-graduate level, towards making quality education accessible to all sections of the community, especially in under-served areas;
- **the Health Wing** sets up and runs healthcare establishments to provide quality healthcare in under-served areas;
- **the Community Services Wing** works with under-privileged communities to enhance their lives and livelihoods. The Community Services Wing has a staff of about 100 qualified and experienced social work professionals.

Implementation Schedule

The CSR Activities are expected to be carried out throughout the year. Their implementation schedule shall be reported to the committee in the format enclosed herewith as **Annexure - II**.

Monitoring process:

Monitoring will be done on half yearly basis by the CSR Committee of the Board based on detailed MIS and reports presented to it, and by occasional visits to the activities by the CSR Committee.

Annexure - I

CSR projects/programs/activities identified:

| Sl. No | Project | Program & Location | Activities | Budget |
|--------|--|--------------------|------------|--------|
| 1 | Promoting Education | | | |
| | | | | |
| 2 | Promoting Employment Enhancing Vocation Skills | | | |
| | | | | |
| 3 | Promoting Preventive Health Care | | | |
| | | | | |
| 4 | Promoting Preventive Health Care and Rural Development | | | |
| 5 | Support to Women Empowerment | | | |
| 6 | Eradicating Hunger, Poverty and Malnutrition | | | |

Annexure - II

Implementation Schedule:

Financial Year:

| (1) | (2) | (3) | (4) | (5) | | | | |
|---------|------------------------|--|---|--|----|----|----|-------|
| SL. No. | CSR project identified | Sector in which the project is covered | Projects or programs 1) Local area or others 2) Specify the State and district where projects or program was undertaken | Amount outlay (budget) project or programs wise (Amount in Lacs) | | | | |
| | | | | Q1 | Q2 | Q3 | Q4 | Total |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |